



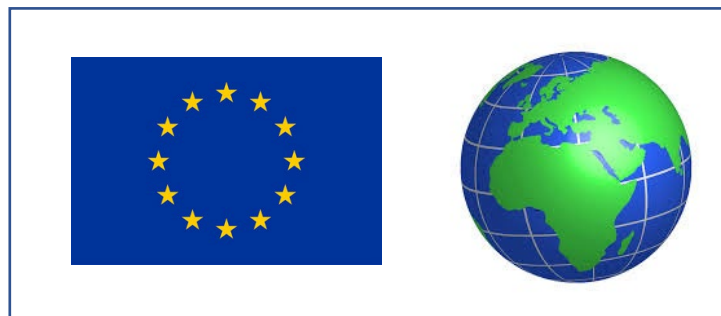
SHAPING EUROPE TOGETHER



EPSO's selection procedures

- Competitions
- CAST-P

EPSO's 'employer portfolio'



Profiles



**European Public
Administration**



Economists



Finance Officers



Auditors



**External
Relations**



**Communication
specialists**



IT



Scientists



Lawyers



**Lawyer-
linguistics**



Interpreters



Assistants



**Linguistic
assistants**



Secretaries



Translators



Who are we looking for?

**EU
nationals**

**Minimum of 2
EU languages**

**Working in
multicultural
teams**

**Graduates +
Non-graduates**

What do we offer?

Interesting &
challenging work

International
working
environment

Personal
development,
training courses

Flexible working
conditions

Job mobility

Work-life balance

Well-being
initiatives

Shaping Europe
together

Collaborative way
of working

Inclusion, equality
and diversity

Compensation
& benefits



Focus on



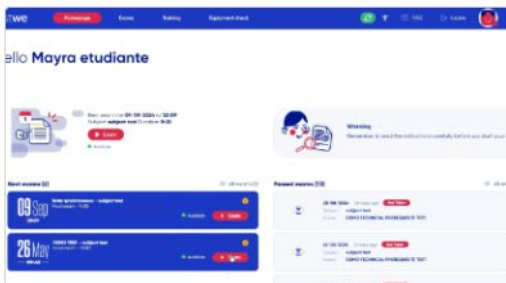
Scientific research administrators

The European institutions are looking for scientific research administrators in ten different fields.



Contract Agents (CAST Permanent)

Contract staff positions are available for a wide range of jobs, requiring different levels of qualifications.



High



eaner and more accessible
tition model!



Important information

EPSO Call for Tender for Com
Services

Post date: 22/10/2024

Scientific Researchers Comp
Related Short Text Questionn

A website with easy-to-access info



Competitions

Permanent officials (civil servants)

Types of competitions

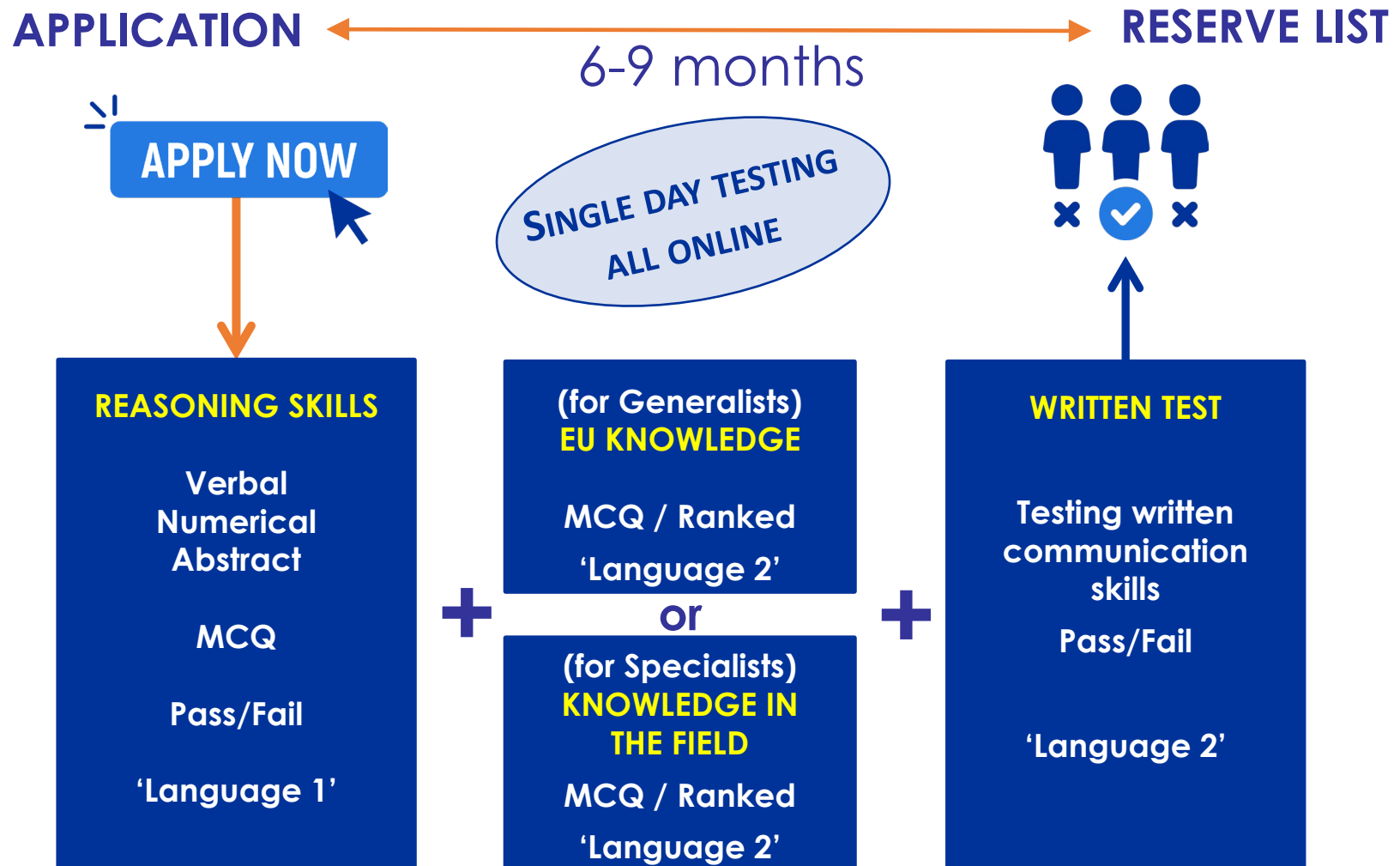
Generalists

- **All** fields
- **No** professional **experience** needed
- For **graduates**
- Grade AD5

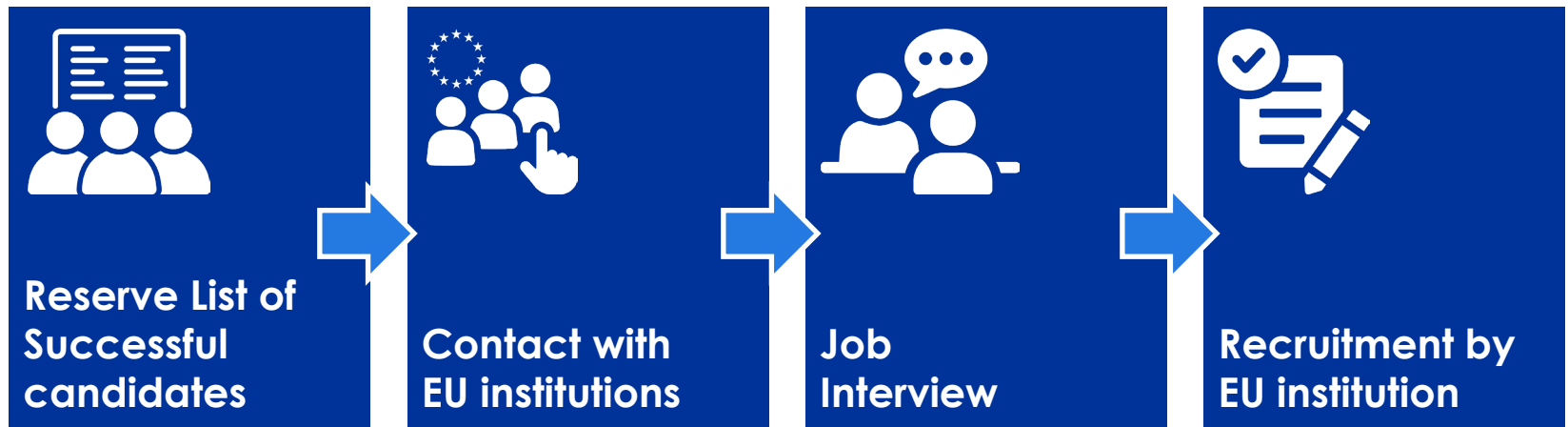
Specialists

- **Specialised** fields
- Professional **experience** needed for most profiles
- For **graduates** and **non-graduates**
- Grade AD6, AD7, AST3

Main elements of a competition



Successful Candidate



Competition	Languages	Grade	Publication
<u>Scientific researchers</u>	EU-27	AD7	From 5 November 2024 Until 10 December 2024
Translators	8 target languages	AD5	From 3 December 2024 Until 14 January 2025

Competitions still in 2024

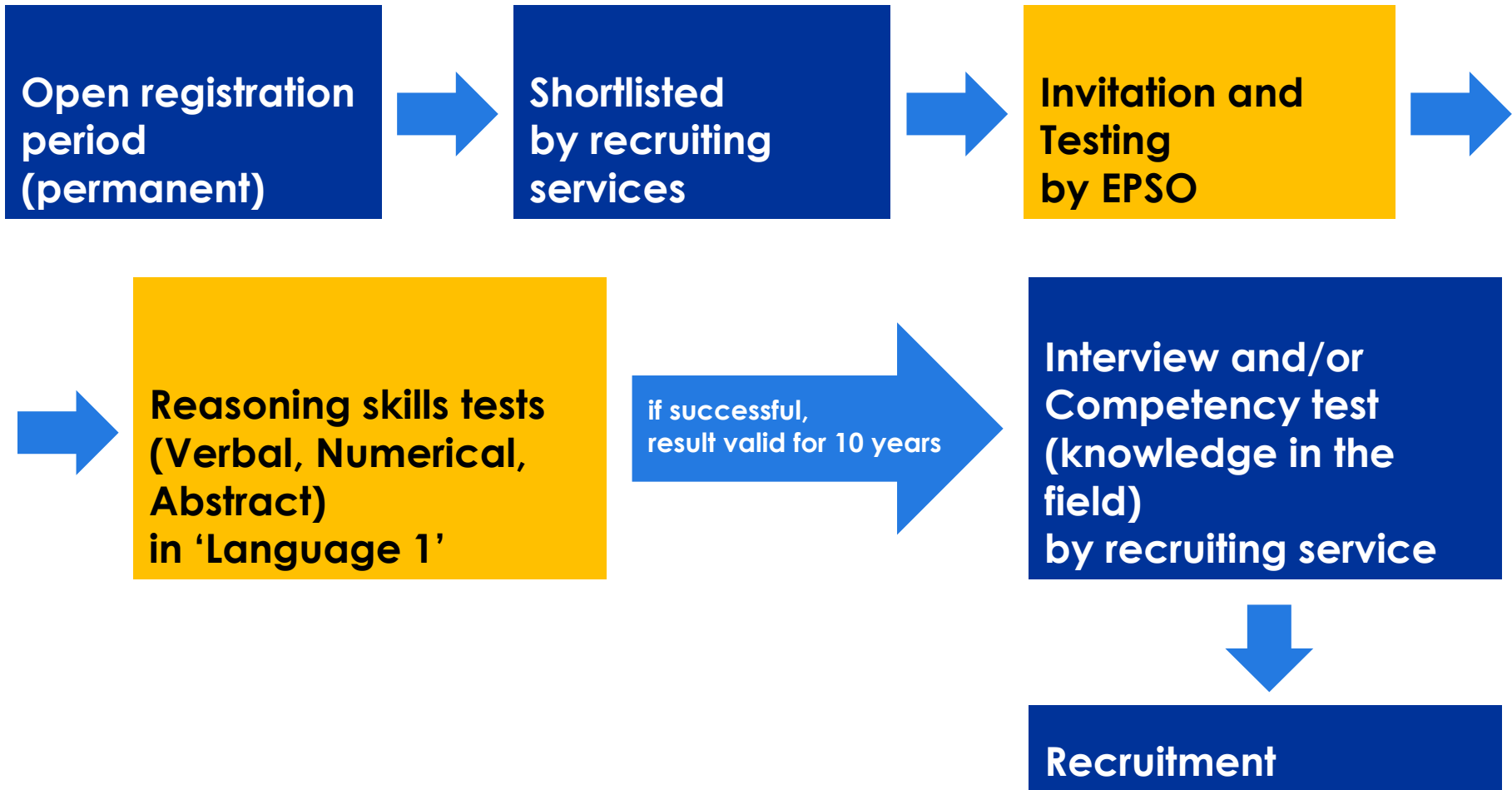


Contract agents

CAST – Permanently available profiles

Job title	Domain(s)	Grade	Institution/Agency	Location(s)	Deadline
Security operations (CAST Permanent)	Security	FG II	EU institutions	N/A	no deadline for application
Secretaries/Clerks (CAST Permanent)	Support Staff	FG II	EU institutions	N/A	no deadline for application
Information and communication technology (CAST Permanent)	Information Technology	FG III, FG IV	EU institutions	N/A	no deadline for application
IT security (CAST Permanent)	Security	FG III, FG IV	EU institutions	N/A	no deadline for application
Manual and administrative support workers (CAST Permanent)	Support Staff	FG I	EU institutions	N/A	no deadline for application
Communication (CAST Permanent)	Communication	FG III, FG IV	EU institutions	N/A	no deadline for application
Proofreaders (CAST Permanent)	Languages	FG III	EU institutions	N/A	no deadline for application
Technical security (CAST Permanent)	Security	FG II, FG III, FG IV	EU institutions	N/A	no deadline for application
Project/programme management (CAST Permanent)	European Public Administration	FG III, FG IV	EU institutions	N/A	no deadline for application
Law (CAST Permanent)	Law	FG III, FG IV	EU institutions	N/A	no deadline for application
Child care staff (CAST Permanent)	Support Staff	FG II	EU institutions	N/A	no deadline for application
Building management (CAST Permanent)	European Public Administration	FG II, FG III, FG IV	EU institutions	N/A	no deadline for application
Security operations, including regional security (CAST Permanent)	Security	FG III, FG IV	EU institutions	N/A	no deadline for application
Administration / Human resources (CAST Permanent)	Human Resources	FG II, FG III, FG IV	EU institutions	N/A	no deadline for application
Translators (CAST Permanent)	Languages	FG IV	EU institutions	N/A	no deadline for application
Information and document security (CAST Permanent)	Security	FG III, FG IV	EU institutions	N/A	no deadline for application
Finance (CAST Permanent)	Economics, Finance and Statistics	FG II, FG III, FG IV	EU institutions	N/A	no deadline for application
Political affairs / EU policies (CAST Permanent)	European Public Administration	FG III, FG IV	EU institutions	N/A	no deadline for application
Educational Psychologists (CAST Permanent)	Support Staff	FG IV	EU institutions	N/A	no deadline for application

CAST-Permanent Selection procedure



Traineeships in the EU institutions, bodies and agencies

Become an 'EU trainee'!

A traineeship programme with the EU institutions, bodies and agencies will offer you:

- a unique chance to get a taste of what an EU career is all about
- an opportunity to enhance your professional skills
- a great opportunity for personal growth

'EU traineeships' are available in a wide range of fields such as:

- human resources
- communication
- information and communication technologies
- competition law
- environmental policy
- external relations
- development policy
- and many more!



EU Traineeships



All EU institutions offer
traineeships – not centralised



Check EPSO's website for
links to each programme:
[EU vacancies & traineeships](#)

Highlights

European Committee of the Regions: Cicero Traineeships

Deadline: no deadline for application

Location(s): Brussels (Belgium)

Institution/EU body European Committee of the Regions

European Committee of the Regions: Study visits

Deadline: no deadline for application

Location(s): Brussels (Belgium)

Institution/EU body European Committee of the Regions

European Committee of the Regions: Study visits for government officials

Deadline: no deadline for application

Location(s): Brussels (Belgium)

Institution/EU body European Committee of the Regions

EPSO's staff recommends ...

Always **read the notice of competition** carefully before applying.

Subscribe to [Upcoming selection procedures](#) to be always up to date on **planned selection procedures** and subscribe to the page of your [selection procedure](#).

Keep your [EPSO Account](#) **always up to date** and make sure that you can access it. [How can I change personal data in my EPSO Account?](#)

Make sure to check the following **core pages** on EPSO's website:

- [Introducing a faster, leaner, and more accessible competition model!](#)
- [General and Specific Eligibility Requirements](#)
- [Selection process](#)
- [EPSO tests](#)
- [IT and technical requirements for online testing with EPSO's new provider](#)

EPSO's staff recommends ...

Always **read carefully all the instructions** provided by EPSO and its test provider and freshen up on your knowledge a couple of days before your testing session.

As soon as you decide to apply to a selection process, **start gathering all your supporting documents – do not leave it to the last minute!**

[Which supporting documents should I provide?](#)

When applicable, **read carefully** and in advance **the published material for your written test**. Take time to read about the 'anchors' used for assessing the written test.

[EPSO introduces 'written test' in its test portfolio.](#)

If your qualification/diploma was obtained outside the EU, make sure to have it duly recognised by the relevant national authority.

[Do you accept my qualification/diploma issued in non-EU countries?](#)

EPSO's staff recommends ...

Follow EPSO on **social media** for the latest news:

- [EU Careers by EPSO: My Company | LinkedIn](#)
- [EU Careers \(@eucareers\) • Instagram photos and videos](#)
- [EU Careers | Brussels | Facebook](#)
- [EPSO \(@EU_Careers\) / X](#)

Consult EPSO's [Frequently Asked Questions \(FAQs\)](#) section, where you may well find the answer to your question and if not, make sure to use only EPSO's formal communication channels for further questions.

[Contact us.](#)

See whether your Member State offers **special support to candidates** planning to sit EPSO tests:

[EU Careers info – Member States](#)

Finally, our '3 Ps': **P**repare, **P**ersevere, and stay **P**ositive!

More tips & recommendations

- ['Dos & Don'ts' for EPSO Testing | EU Careers \(europa.eu\)](#)
- [EPSO staff recommends... | EU Careers \(europa.eu\)](#)
- [True or False? Myths & Facts about EPSO's selection procedures | EU Careers \(europa.eu\)](#)
- [IT and technical requirements for online testing with EPSO's new provider | EU Careers \(europa.eu\)](#)
- [Video tutorial for EPSO tests | EU Careers](#)
- [FAQs | EU Careers \(europa.eu\)](#)
- [Glossary of terms commonly used in EPSO selection procedures. | EU Careers](#)



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Questions? Thank you!

www.eu-careers.eu

